



# Military District of Washington

## Sergeant Audie Murphy Club



## **Foreword**

*Congratulations! You've been nominated by your chain of command for the prestigious Sergeant Audie Murphy Club. Your demonstrated abilities and knowledge have set you apart from your peers and has earned you the right to be here. The intention of this manual is to further assist you on your path to be one of the elite. Your will, dedication, and attention to detail will be tested to the utmost but stay the course! Within this guide you'll find a means to test your knowledge and some tips to assist you in your boards. Army Publications such as FM's and AR's will greatly assist you but please do not rely solely on these resources. Seek the guidance of your peers and senior leadership, as well as current members of the club. Once you have totally embraced the "Total Soldier Concept" and the members of this club feel you demonstrate the Competence, Confidence, and Agility of a true Army Leader, you will earn the right to wear the coveted Sergeant Audie Murphy Club medallion.*

*Michael Williams*

*CSM, USA*

*Military District of Washington Command Sergeant Major*

## **Preparing for the Board**

In preparation for this board you should know both yourself and your Soldiers and be prepared to answer in depth questions in both areas.

Approved Publications such as Field Manuals and Army Regulations should be the primary sources for gathering information to answer questions, but please remember this is also an evaluation of "your" leadership skills and ability.

Insure that you go beyond written publications, there are resources on the internet (see reference list) that can be explored as well. Also make it a point to visit all the local agencies such ACS to get a better understanding of how different programs work.

## **Appearing before the Board**

**Entrance:** When you are ready to enter the board room, knock firmly and loudly enough to demonstrate your confidence and determination. Three or four taps should be enough. Wait for the invitation to enter and march in the most direct route towards the president of the board. Halt approximately two steps in front of the president and execute a facing movement if necessary. Execute a hand salute and report, "Sergeant Major, Sergeant (your name) reports."

**Initial Inspection:** Remember you're being examined for proper execution of the salute and proper uniform so you may be holding the salute for a while because of the inspection. After the president of the board has dropped his/her hand, then drop your

salute. After the salute you will probably be given some facing and marching movements. Make sure that your arm move at a natural rhythm with your marching movements.

Finding your Seat: In most cases the President of the Board will move you directly to the chair using marching movements. In any case make a mental note of where the chair is located when you are making your marching or facing movements. When the president tells you to take your seat, sit at the position of attention: heels and knees together, feet at a 45 degree angle, and hands resting on top of your legs. Keep your arms to your sides, your head upright, and your eyes looking at the person that is speaking to you. When the president introduces each member of the board, acknowledge each member in turn.

Specific Areas of Discussion: The first thing you will probably be asked is for you to tell the board a little about yourself. Practice your responses several times prior to going to the board while seated before a mirror or another person.

You should be prepared to explain:

- Why you feel you should be inducted into the SAMC?
- Why you want to become a member of the SAMC?
- What you feel you will contribute to the organization?
- What qualities of yours are similar to those of Audie Murphy?

You should be able to recite the Audie Murphy story and be able to tell the board about Sergeant

Audie Murphy.

You should be prepared to give a brief background of yourself and you may consider covering the following:

- Your family
- Military Service-assignments, duty positions, education, achievements
- Civilian Education
- Community Service
- Short and Long Term Goals

Be prepared to answer situational questions such as:

- You have a SSG assigned as your subordinate. He and his wife are out at a local recreation area fishing, and he has been drinking alcohol. On the way home, he gets stopped and gets a DUI. He has been a stellar performer and takes excellent care of his soldiers. You are now making your recommendation to your BN CDR on your recommendation for punishment under the UCMJ. What are your recommendations?
- Now, this same SSG and his wife have been fishing. He has been drinking alcohol, but she has not. She is the designated driver. However, she gets bitten by a poisonous snake. He gets a DUI while rushing her to the hospital. What would your recommendation be now?

Responding to Questions: Always begin your answers with the title of the person who asked the question and a brief restatement of the question. For example: “Sergeant Major, the publication that governs the wear of the uniform is AR 670-1.” Remember to speak clearly, confidently and firmly. The board has to decide if you are a worthy soldier. A board is usually impressed with a soldier who acts and speaks with assurance and tact.

Leaving the Board: When the President of the board is finished with you they will say “dismissed”. Come to the position of attention, move to a position that is within two steps of the president and salute. Wait until the president’s hand is down before you drop your salute. In the most direct route execute marching movements towards the door, exit and close the door behind you.

## **The Biography of Audie Murphy**

Audie Leon Murphy was a legend in his own time; a war hero, movie actor, writer of country and western songs, and poet. His biography reads more like fiction than fact. He lived only 46 years, but he made a lasting imprint on American history.

Audie was born on a sharecropper farm in northern Texas on June 20, 1924. As a boy, he chopped cotton for 1 dollar a day and was noted for his feats of daring do and his accuracy with a gun. He had only 5 years of schooling and was orphaned at age 16.

After being refused enlistment during World War II, in both the Marines and Paratroopers, for being too small (5'5") and underweight (110 lbs), he enlisted in the U.S. Army a few days after his 18th birthday. After basic training at Camp Wolters, Texas, and advanced training at Fort George G. Meade, Maryland, Audie was sent overseas. He was assigned to the famous 15th Infantry Regiment, 3d Infantry Division, where he fought in North Africa, Sicily, Italy, France, and Germany. He earned a battlefield commission for his courage and leadership ability as well as citations and decorations including every medal for valor that America gives. He was also awarded three French and one Belgian medals. Lieutenant Audie Murphy was the highest decorated Soldier in American history.

Discharged from the Army on September 21, 1945, Audie went to Hollywood at the invitation of movie star James Cagney. He remained in California for the rest of his life and was closely associated with the movie industry as both an actor and a producer. He acted in 44 films, starring in 39 of them. His best known film was "To Hell and Back, adopted from the bestselling book of his war experiences by the same name. Most of his movies were westerns. In 1955, Audie Murphy was voted the Most Popular Western Actor in America by the Motion Picture Exhibitors.

Audie wrote the lyrics to 16 country and western songs, the most popular of which was "Shutters and Boards," written with Scott Turner in 1962. Over 30 pop singers, including Jerry Wallace, Dean Martin, and Porter Waggoner recorded the song. He was an accomplished poet; unfortunately, only a few of his poems have survived.

In 1950, Audie joined the 36th Infantry Division ("T-Patchers") of the Texas National Guard and served with it until 1966. He was a Mason and a Shriner and belonged to several veterans' organizations. Audie Murphy was killed in a plane crash on a mountaintop near Roanoke, Virginia, on May 28, 1971. Fittingly, his body was recovered 2 days later on Memorial Day. Audie could very well be the last American war hero. He was the greatest combat soldier in the 200-year plus history of the United States.



## **The History of the Sergeant Audie Murphy Club**

The original club was started at Fort Hood, Texas early in 1986. There were several key people at Fort Hood - officer, enlisted, civil service, and a Killeen civilian - who were instrumental in getting this club up and running.

Leading the effort was Lieutenant General Crosbie Saint, then the III Corps commander; his Command Sergeant Major George L. Horvath; III Corps Awards Clerk Jean Crisp, who is now Test and Experimentation Command (TEXCOM) awards clerk, and Don Moore, a Killeen artist who assisted with designing the logo and club awards.

In 1991, then III Corps Commander Lieutenant General Pete Taylor and Command Sergeant Major Richard B. Cayton expanded the Fort Hood installation club to include all of III Corps. This included Fort Riley, Kansas; Fort Sill, Oklahoma; Fort Bliss, Texas; Fort Polk, Louisiana; and Fort Carson, Colorado.

In 1993, CSM Cayton was voted into the Sergeant Audie Murphy Club by the membership and then became the Forces Command Sergeant Major. Soon thereafter, the club became Forces-Command (FORSCOM) wide, including the Reserves and National Guard.

In 1994 at a Sergeant Major of the Army conference, the Sergeant Audie Murphy Club spread Army-wide, to all commands with installations retaining the selection process for their own NCOs. In 1998, it was estimated that the club membership was over 3000 soldiers and was steadily increasing.

## **Audie Murphy (General Questions)**

1. Where and when was Audie Murphy born?
  - Kingston, Texas - June 20, 1924
2. How many years of schooling did Audie Murphy have?
  - Five years
3. At what age was Audie Murphy orphaned?
  - 16 years old
4. Where did Audie Murphy do basic training?
  - Camp Wolters, Texas
5. Where did Audie Murphy do advanced training?
  - Fort Meade, Maryland
6. What unit was Audie Murphy assigned to during World War II?
  - 15<sup>th</sup> Infantry Regiment, 3rd Infantry Division
7. Where did Audie Murphy fight during WWII?
  - North Africa, Sicily, Italy, France, and Germany

8. What were the Service Numbers of Audie Murphy?

- Enlisted 08083707
- Officer O-1962509
- National Guard 459-28-6632

9. Name five of the U.S. awards that Audie Murphy earned during WWII?

- Medal of Honor
- Distinguished Service Cross
- Silver Star (1 OLC)
- Legion of Merit
- Bronze Star (w/V, 1 OLC)
- Purple Heart (2 OLC)
- Good Conduct Medal
- Distinguished Unit Emblem (1 OLC)
- American Campaign Medal
- World War II Victory Medal
- Army of Occupation Medal (w/Germany clasp)
- European-African-Middle Eastern Campaign Medal
- Name the six foreign awards that Audie Murphy earned during WWII?
- Medal of Liberated France
- French Fourragere in colors of the Croix de Guerre
- French Legion of Honor, Grade of Chevalier
- French Croix de Guerre (w/ Silver Star)
- French Croix de Guerre (w/Palm)
- Belgian Croix de Guerre (1940 Palm)

10. How many movies did Audie Murphy act in?

- 44

11. Name five movies that Audie Murphy acted in.

40 Guns to Apache Pass  
A Time for Dying  
Apache Rifles  
Arizona Raiders  
Bad Boy  
Battle at Bloody Beach  
Beyond Glory  
Bullet for a Badman  
Cast a Long Shadow  
Column South  
Destry  
Drums Across the River  
Gunpoint  
Gunsmoke  
Hell Bent for Leather  
Joe Butterfly  
Kansas Raiders

Seven Ways from Sundown  
Showdown  
Sierra  
Six Black Horses  
Texas, Heaven and Brooklyn  
The Cimarron Kid  
The Duel at Silver Creek  
The Gun Runners  
The Guns of Fort Petticoat  
The Kid from Texas  
The Quick Gun  
The Quiet American  
The Red Badge of Courage  
The Texican  
The Unforgiven  
The Wild and the Innocent  
To Hell and Back



12. How many songs were written by Audie Murphy?

- 16 (TRADOC Reg 600-14) (Disregard the fact that 17 are listed, the TRADOC answer is 16).

13. Name five of the songs written by Audie Murphy?

|   |      |
|---|------|
| Shutters And Boards                               | 1962 |
| When The Wind Blows In Chicago                    | 1962 |
| Please Mr. Music Man Play A Song For Me           | 1962 |
| Foolish Clock                                     | 1962 |
| Leave The Weeping To The Willow Tree              | 1962 |
| The Only Light I Ever Need Is You                 | 1962 |
| Go On And Break My Heart                          | 1963 |
| Willie The Hummer                                 | 1963 |
| My Lonesome Room                                  | 1963 |
| Elena, Goodbye                                    | 1964 |
| Big, Big Day Tomorrow                             | 1964 |
| If There Is A Short Cut To Nowhere (I'll Take It) | 1964 |
| Pedro's Guitar                                    | 1964 |
| Round And Round She Goes                          | 1965 |
| Rattle Dance                                      | 1966 |
| Dusty Old Helmet                                  | 1969 |
| Was It All Worth Losing You                       | 1970 |

14. How many siblings did Audie have?

- 11

15. Where is Audie Murphy buried and what is the plot number?

- In front of the Tomb of The Unknown, under and oak tree at plot number 4636611

16. When did Audie have his star placed on the Hollywood Walk of Fame?

- February 9, 1960

17. Name the parents of Audie Murphy?

- Emmett Murphy and Josie Kellian

18. When and where did Audie Murphy earn his Medal of Honor?

- Holtzwihr, France on January 26, 1945

19. How many children did Audie have?

- 2 Boys, Terry (1<sup>st</sup>) and James (2<sup>nd</sup>) Murphy

20. How many wives did Audie Murphy have and what were their names?

- 2 Wives, Wanda Hendrix (1<sup>st</sup>) and Pamela Archer (2<sup>nd</sup>)

21. What is significant about the year 2000 for Audie?
  - The US Postal Service honored him with a postage stamp
22. Name 3 poems written by Audie Murphy
  - The Crosses Glow on Anzio
  - Alone and Far Removed
  - Freedom Flies in Your Heart like an Eagle

### **Sergeant Audie Murphy Club**

1. What regulation(s) cover the Sergeant Audie Murphy Club Program?
  - (TRADOC) Regulation 600-14, Sergeant Audie Murphy Club (SAMC) Program
2. According to TRADOC REG 600-14, what is the purpose of induction into the Sergeant Audie Murphy Club?
  - The SAMC is a means of recognizing those NCOs who have contributed significantly to the development of a professional NCO Corps and combat ready Army. Members exemplify leadership characterized by personal concern for the needs, training, development and welfare of soldiers and concern for families of soldiers
3. According to TRADOC REG 600-14, what is the Sergeant Audie Murphy Club?
  - An elite organization of NCOs whose demonstrated performance and inherent leadership qualities and abilities are characterized by those of Sergeant Audie Murphy
4. When and where was the original Sergeant Audie Murphy Club started?
  - The original club was started at Fort Hood, Texas early in 1986
5. Who designed the SAMC logo?
  - Don Moore, a Killeen artist, assisted with designing the logo and club awards
6. Describe the SAMC Crest.
  - The crest depicts the symbols of the majestic American Bald Eagle superimposed over the olive branch-wreath, saber, and lighting bolt. In front of the eagle are the U.S. Army staff sergeant stripes. The eagle firmly clutches in both claws a powder-blue banner, the color of the infantry. On the banner are displayed words Loyalty, Caring, Discipline, and Professionalism
7. What do the three stars separating the S\*A\*M\*C in the crest represent?
  - The Be, Know, and Do for the NCO
8. Why is SSG rank insignia included in the crest?
  - Reflects Audie Murphy's highest enlisted rank

9. What does the eagle represent?
  - Our national bird and symbol of freedom, and the intent of the club to be nationwide
10. What does the laurel represent?
  - Represents the individual achievement of the NCOs in the club
11. What does the lightning bolt represent?
  - It represents the swift and decisive action taken by the NCO
12. What does the sword represent?
  - The sword is a historical reference, a tool for the NCO to cut to the heart of the matter, to lead the charge
13. What do the streamers represent?
  - The streamers indicate upon which the club bases their philosophy-Loyalty, Discipline, Professionalism, and Caring
14. What is the SAMC motto?
  - “You lead from the front,” Audie Murphy



## Creeds and Songs

### **The NCO Vision**

An NCO Corps, grounded in heritage, values, and tradition, that embodies the warrior ethos; values perpetual learning; and is capable of leading, training and motivating soldiers.

We must always be an NCO Corps that

- Leads by Example
- Trains from Experience
- Maintains and Enforces Standards
- Takes care of Soldiers
- Adapts to a Changing World

*Effectively Counsels and Mentors Subordinates*  
*Maintains an Outstanding Personal Appearance*  
*Disciplined Leaders Produce Disciplined Soldiers*

SMA Jack L. Tilley  
12th Sergeant Major of the Army

### ***The Soldiers Creed***

I am an American Soldier.

I am a Warrior and a member of a team. I serve the people of the United States and live the Army Values.

- I will always place the mission first.
- I will never accept defeat.
- I will never quit.
- I will never leave a fallen comrade.

I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills. I always maintain my arms, my equipment and myself.

I am an expert and I am a professional.

I stand ready to deploy, engage, and destroy the enemies of the United States of America in close combat.

I am a guardian of freedom and the American way of life.

I am an American Soldier.

### ***Charge to the Noncommissioned Officer***

I will discharge carefully and diligently the duties of the grade to which I have been promoted and uphold the traditions and standards of the Army.

I understand that Soldiers of lesser rank are required to obey my lawful orders. Accordingly, I accept responsibility for their actions. As a Noncommissioned Officer, I accept the charge to observe and follow the orders and directions given by supervisors acting according to the laws, articles and rules governing the discipline of the Army, I will correct conditions detrimental to the readiness of thereof. In so doing, I will fulfill my greatest obligation as a leader and thereby confirm my status as a noncommissioned officer.

### ***The Creed of the Non Commissioned Officer***

No one is more professional than I. I am a Noncommissioned Officer, a leader of Soldiers. As a Noncommissioned Officer, I realize that I am a member of a time honored corps, which is known as "The Backbone of the Army". I am proud of the Corps of Noncommissioned Officers and will at all times conduct myself so as to bring credit upon the Corps, the Military Service and my country regardless of the situation in which I find myself. I will not use my grade or position to attain pleasure, profit, or personal safety.

Competence is my watchword. My two basic responsibilities will always be uppermost in my mind -- accomplishment of my mission and the welfare of my Soldiers. I will strive to remain technically and tactically proficient. I am aware of my role as a Noncommissioned Officer. I will fulfill my responsibilities inherent in that role. All Soldiers are entitled to outstanding leadership; I will provide that leadership. I know my Soldiers and I will always place their needs above my own. I will communicate consistently with my Soldiers and never leave them uninformed. I will be fair and impartial when recommending both rewards and punishment.

Officers of my unit will have maximum time to accomplish their duties; they will not have to accomplish mine. I will earn their respect and confidence as well as that of my Soldiers. I will be loyal to those with whom I serve; seniors, peers, and subordinates alike. I will exercise initiative by taking appropriate action in the absence of orders. I will not compromise my integrity, nor my moral courage. I will not forget, nor will I allow my comrades to forget that we are professionals, Noncommissioned Officers, leaders!

*Note: According to FM 7-22.7, December 2002, which replaced TC 22-6, the NCO creed has been rewritten in several different ways. Currently the creed is published in FM 7-22.6 and DA Pam 600-25 with slight variations. The sentence "I will strive to remain technically and tactically proficient" (from FM 7-22.6) is also written "I will strive to remain tactically and technically proficient" (in DA Pam 600-25).*

***"The Army Goes Rolling Along"***

**Intro:** March along, sing our song, with the Army of the free  
Count the brave, count the true, who have fought to victory  
We're the Army and proud of our name  
We're the Army and proudly proclaim

**Verse:** First to fight for the right,  
And to build the Nation's might,  
And The Army Goes Rolling Along  
Proud of all we have done,  
Fighting till the battle's won,  
And the Army Goes Rolling Along.

**Refrain:** Then it's Hi! Hi! Hey!  
The Army's on its way.  
Count off the cadence loud and strong (TWO! THREE!)  
For where e'er we go,  
You will always know  
That The Army Goes Rolling Along.

**Verse:** Valley Forge, Custer's ranks,  
San Juan Hill and Patton's tanks,  
And the Army went rolling along  
Minute men, from the start,  
Always fighting from the heart,  
And the Army keeps rolling along.  
(*refrain*)

**Verse:** Men in rags, men who froze,  
Still that Army met its foes,  
And the Army went rolling along.  
Faith in God, then we're right,  
And we'll fight with all our might,  
As the Army keeps rolling along.  
(*refrain*)

***Dog Face Soldier Song***

*I Wouldn't Give A Bean  
To Be A Fancy Pants Marine  
I'd Rather Be A  
Dog Face Soldier Like I Am*

*I Wouldn't Trade My Old-O D's  
For All The Navy's Dungarees  
For I'm The Walking Pride  
Of Uncle Sam*

*On Army Posters That I Read  
It Says "Be All That You Can"  
So They're Tearing Me Down  
To Build Me Over Again*

*I'm Just A Dog Face Soldier  
With A Rifle On My Shoulder  
And I Eat Raw Meat  
For Breakfast E'V'RY Day*

*So Feed Me Ammunition  
Keep Me In Third Division  
Your Dog Face Soldier's A-Okay!*

### **SAMC References list (suggested but not limited to)**

- [www.audiemurphy.com](http://www.audiemurphy.com)
- S1 Net (Milper Messages and Alaracts)
- [www.militaryonesource.com](http://www.militaryonesource.com)
- [www.armyonesource.com](http://www.armyonesource.com)
- [www.sexualassault.army.mil](http://www.sexualassault.army.mil)
- TRADOC Sergeant Audie Murphy Club (SAMC) TR 600-14
- Army Command Policy AR 600-20
- Equal Opportunity/Equal Employment Opportunity AR 600-20
- Army Leadership (Competent, Confident, Agile) FM 6-22
- Counseling FM 6-22 Appendix B
- Military Justice AR 27-10
- Wear and Appearance of Army Uniforms and Insignia AR 670-1
- Awards and Decorations AR 600-8-22
- Promotions and Reductions AR 600-8-19
- Evaluations and Reporting Systems AR 623-3/ DA Pam 623-3
- Full Spectrum Operations FM 7-0
- Soldier Readiness AR 608-8-101
- Combat Operations FM 4-01.45
- Physical Readiness Training TC 3-22.20



SAMC Practice Exam

1. What is the SAMC motto?
  - a. "You lead we follow," Audie Murphy
  - b. "You're leaders from the front" Audie Murphy
  - c. "Rangers lead the way," Audie Murphy
  - d. "You lead from the front," Audie Murphy
  
2. How many songs were written by Audie Murphy?
  - a. TRADOC Reg 600-14 lists 15, Audie Murphy Website lists 17
  - b. Audie Murphy Website lists 17, TRADOC Reg 600-15 lists 16
  - c. TRADOC Reg 600-14 lists 16, Audie Murphy Website lists 17
  - d. TRADOC Reg 600-14 lists 16, Audie Murphy Website lists 16
  
3. From the list below choose five songs written by Audie Murphy
  - e. Rock with you tonight
  - f. Foolish Hearts
  - g. Go on and Break My Heart
  - h. Dirty South
  - i. School Day Memories
  - j. Round and Round She Goes
  - g. Foolish Clock
  - h. Riding Cowboy
  - i. Easy To be Me
  - j. The One I Love
  - k. Willie the Hummer
  - l. Shutters and Boards

4. Decipher five movies from the following statement:

I was the unforgiven who went to hell and back with 40 guns to Apache Pass. On my journey I met up with Indians from wild blue yonder. There was so much gunsmoke that I had to find seven ways from sundown in order to pass winding creek. The twist and turns of the hard dirt roads became my nemesis when I found myself hiding from the Apache herd.

5. Describe in detail the SAMC Crest:

According to the FORSCOM REG 215-7, TRADOC REG 600-14 and MDW REG 215-7 the purpose of induction into the Sergeant Audie Murphy Club is a means of recognizing those NCOs who have contributed significantly to the development of a professional \_\_\_\_\_ and \_\_\_\_\_ Army. Members exemplify \_\_\_\_\_ characterized by \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ and welfare of Soldiers and concern for families of Soldiers.

According to the FORSCOM REG 215-7, TRADOC REG 600-14 and MDW REG 215-7 the SAMC is an \_\_\_\_\_ organization of NCOs whose demonstrated \_\_\_\_\_ and \_\_\_\_\_ leadership qualities and abilities are characterized by those of Sergeant Audie Murphy.

The original SAMC was started at \_\_\_\_\_, Texas in \_\_\_\_\_. There were several key personnel that were instrumental in getting the club up and running. Leading the effort was LTG \_\_\_\_\_, then the III Corps Commander; his CSM \_\_\_\_\_; and \_\_\_\_\_, a Killeen \_\_\_\_\_ who assisted with designing the \_\_\_\_\_ and club awards.

## AUDIE MURPHY

### Fill in the Blank Biography

Audie \_\_\_\_\_ Murphy was a \_\_\_\_\_ in his own time. He was a war hero, movie actor, writer of country and western songs, and a \_\_\_\_\_. He biography reads more like \_\_\_\_\_ than fact. He lived only \_\_\_ years, but he made a lasting imprint on American history. Audie Leon Murphy was born on June \_\_, 19\_\_ in \_\_\_\_\_, Texas. Murphy was the \_\_\_\_ of twelve children, only nine of whom survived their \_\_\_\_ birthday.

Before his 9<sup>th</sup> birthday he had become an expert with a \_\_\_\_\_ rifle hunting \_\_\_\_\_ and squirrels to help put food on the family table. He had \_\_\_\_ years of schooling and was \_\_\_\_\_ at the age of \_\_\_\_\_. Audie Murphy went to basic training and Camp \_\_\_\_\_, Texas and AIT at \_\_\_\_\_, Maryland. Audie Murphy was assigned to the famous 15<sup>th</sup> Inf Reg and \_\_\_\_\_ during WWII. During WWII he fought in \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_. His service number was \_\_\_\_\_. Audie Murphy was credited with killing more than \_\_\_\_\_ German Soldiers during WWII, plus wounding and capturing many others. Five of the U.S. awards that Audie Murphy earned during WWII were \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_. He also earned six foreign awards WWII. They were \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_.

Audie Murphy was discharged from active duty with the U. S. Army as a \_\_\_\_\_ in September 1945.

Sadly Murphy suffered from \_\_\_\_\_ after his return from the war. He was Plagued by \_\_\_\_\_, bouts of depression, and nightmares related to his countless bloody battles.

Actor James \_\_\_\_\_ invited Audie Murphy to Hollywood in \_\_\_\_\_, 19\_\_\_\_ after seeing the young hero's photo on the cover of the \_\_\_\_\_ edition of \_\_\_\_\_ magazine. Audie Murphy married actress \_\_\_\_\_ in 1949. They were divorced in \_\_\_\_\_, having produced no children. He then married former airline stewardess \_\_\_\_\_, with whom he had \_\_\_\_\_ children. The \_\_\_\_\_ years Murphy spent in Hollywood he made a total of \_\_\_\_\_ feature Films, starring in \_\_\_\_\_ of them, most of them were \_\_\_\_\_. The movie To \_\_\_\_\_ depicted Audie Murphy's war experiences. Audie Murphy has a star on the \_\_\_\_\_ Walk of Fame at 1601 \_\_\_\_\_ Street. Audie Murphy was voted the most popular Western Actor in America by the Motion Picture Exhibitors in \_\_\_\_\_. In 1955 Murphy became interested in \_\_\_\_\_. He Was encouraged by his close friend, Texas theater owner Skipper Cherry, to Petition and join the Masonic order in California, he returned to Texas to become a \_\_\_\_\_ degree Scottish Rite Mason and to join the Shriners. Audie Murphy joined the \_\_\_\_\_ which was a Texas Army National Guard unit. Audie wrote the lyrics to \_\_\_\_\_ country and western songs, the most popular of which was \_\_\_\_\_, written with \_\_\_\_\_ in 1962. Audie Murphy died in a plane crash on a mountaintop near \_\_\_\_\_ VA on May \_\_, 19 \_\_\_\_\_. His body was recovered \_\_\_\_\_ days later on \_\_\_\_\_ Day. The pilot and all \_\_\_\_\_ passengers were killed. Audie Murphy was buried with full military honors at \_\_\_\_\_ on June \_\_, 19\_\_\_\_. A small walkway leads to his final place of rest in section \_\_\_\_\_, located near the \_\_\_\_\_. It is the \_\_\_\_\_ most visited gravesite, second only to President \_\_\_\_\_ grave.

The tombstones of Arlington's Medal of Honor recipients are normally decorated in \_\_\_\_\_ leaf but Murphy had requested that his stone remain plain and inconspicuous as would be the case with an ordinary Soldier. In \_\_\_\_ a large granite memorial marker was erected near the crash site. In \_\_\_\_\_the Texas Legislature officially designated his birthday, as Audie Murphy Day. In \_\_\_\_ months of combat action, he became the most decorated U.S. combat Soldier of WWII.

## General and Situational Questions

1. Name his two children and how did they get their names?
2. Where is Audie buried, what is the plot number and when was he buried there?
3. Shuttters and boards was his first song, sing a few lines from the song, and then name 5 other songs.
4. List Audie's foreign awards?
5. Describe the SAMC logo?
6. Sing the 3ID Song, (learn the 82nd, 18th Airborne, 4ID ...learn a few other Major Commands songs)
7. Sing the FULL Army Song
8. Say the NCO Creed and explain what part of the creed means the most to you?
9. Summarize Audie's quote in FM 6-22 (*Army Leadership Competent, Confident, Agile*)?
10. NCO Vision and what does it means to you?
11. Describe your ENTIRE uniform from left to right head to toe (remember to include your buttons)
12. Explain how the three principles that support the three components while conducting the three types during the three phases of PRT?
13. Explain the redress program for an NCOER?
14. Explain the role of the SARC and the UVA?
16. Of all the NCOs in your organization what sets you apart from the rest?
17. Explain "ACT" and some of its functions (career progression)?
18. When did Audie Murphy receive his battlefield commission to Officer?
19. In the film "To Hell and Back" what actor played the role of Audie Murphy?
20. Rate your Soldiers from strongest to weakest as far as leadership ability and explain your reasoning?

21. How do you feel about the Evaluation Reporting System (ERS), would you make any changes? Give a brief summary of the purposed changes to the NCOER?
22. You have an outstanding NCO that you have given a 2-2 rating, but the Soldier feel they are a 1-1 NCO. How would you explain to that NCO what a 2-2 is? What could/should you have done to insure that this issue never accrued?
23. You have an NCO demoted from SSG to SGT for disrespect, how would you reflect that on their NCOER and what type of NCOER would they receive?
24. Explain what a referred report is and the referral process (AR 623-3)?
25. What is the most important thing to you in your life right now?
26. Pick one word to describe yourself?
27. Explain the ARFORGEN cycle?
28. There is a Soldier that passes the APFT but constantly fails the HT/WT but has never been flagged, they are now your Soldier and has failed the HT/WT again. What would you do?
29. You are on a convoy in the second vehicle of five. You are the Truck Commander, there is a driver, gunner, and two Soldiers in the back seat. You vehicle is hit, the driver has minor cuts, the gunner is missing a leg, the Soldier on the back left is dead and the back right is fine. You are now taking sniper fire and your vehicle can not move. What are your actions?
30. You have a Soldier that is having issues going to the 1SG with her issues because she feels he gives her "the eye" and has made suggestive remarks to her in the past. She comes to you for advice, who would you help her handle the situation? What type of harassment is this if any?
31. You have been tasked to be the NCOIC of the Company's next M-16 range that is three weeks away. Describe what you would do from start to finish to successfully complete this task?
32. Describe the SSD program?
33. The Army recently made a change in the deployment policy, please explain it?
34. Your Soldier comes to you and tells you that their beliefs will not allow them to fight in combat, what do you do?
35. You receive a new female SPC that is single and four months pregnant, what must be done for this soldier?

36. You have a male Soldier that is sexually assaulted by another Soldier in the unit who can he report to? What are his reporting options and what else will you do to help him through this situation?

37. Describe the Total Army Family Program?

38. Describe the Audie Murphy Award?



### **Military Leadership (FM 6-22)**

1. How do you as a leader develop young Soldiers into future leaders?
2. How can you use the Leadership Requirements Model to enhance your Leadership Development Program amongst your Soldiers?
3. Recite the NCO Vision and explain what it is.
4. The best way to develop future leaders is to give them increased responsibilities. Sometimes they succeed and sometimes they fail. How would you handle a young leader who just made a mistake for the first time?
5. Your Platoon Sergeant tells you to counsel and recommend UCMJ action for your Soldier for failing to report on time for staff duty. Will you take your Platoon Sergeant's advice or will you handle the situation another way? Since you chose to handle it differently, what will be your approach when backbriefing your superior?
6. How do you build a good squad?

### **Counseling (FM 6-22)**

1. A new Soldier is assigned to your section and you are his first-line supervisor. Within the first 30 days you must provide him with an orientation counseling. How will you conduct this counseling and what will you discuss?
2. The Company Commander and First Sergeant call you into the office to notify you that one of your squad leaders' mother was killed in an automobile accident. What type of counseling will you conduct and how will you immediately handle this situation?
3. One of your young Soldiers tells you that she is thinking about getting married soon. She's only 19 years old and this is her first time away from home. She comes to you because she trusts your leadership and guidance. How will you handle this situation and what will you discuss?
4. You have a high-speed Staff Sergeant who is looking at future assignments that challenge her and allow her to grow. She comes to discuss her options. Obviously she is looking for detailed information, which will help her decide her next career move. How will you get the information you need to provide her with the best course of action and how will you present the information to her?
5. A Soldier comes to you wanting to speak to you alone. He states that he is having marital problems and is contemplating a separation. You tell him to meet with you at 1600 to discuss the situation. What will you discuss with him during the counseling session and what resources will you provide him in order for him to make a well-thought out decision?

### **Military Justice (AR 27-10)**

1. One of your Soldiers had a domestic dispute with her husband and you recommend to the Company Commander that she be removed from post housing and into the barracks. The Company Commander agrees with the assessment and issues the Soldier a “Stay Away Order” for 30 days until investigators complete the investigation. A week later, you’re shopping at the exchange and see the Soldier and her husband together. What do you do and what punishment if any will you recommend to the Company Commander under the Uniformed Code of Military Justice?
2. Your Platoon Sergeant just assaulted one of your Soldiers. How do you handle the situation?
3. While on your seventh month of deployment to Iraq a spouse of one of your Soldiers’ calls to tell you that he has not paid child support since leaving the country. How do you engage this matter?
4. A Soldier in your squad was arrested last night for Driving Under the Influence in Southeast D.C. What do you recommend the Command do in reference to this matter involving your Soldier?
5. You have a Soldier who has been counseled for being late to physical training formation twice this week. He explains to you that it’s a matter of traffic at the front gate. How will you handle this situation if he reports to formation late a third time?

#### **Supplemental Programs (ASAP, BOSS, A.C.E., Mental Health, etc.)**

1. A Soldier tests positive for Methamohetamine during the last urinalysis. What are the necessary steps in enrolling him into the Army Substance Abuse Program?
2. You are at the company organization day and you see one of your Soldiers slap his son in the face as a form of disciplining him. How do you handle this situation?
3. One of your Soldiers’ wives stops by your office to speak with you concerning her husband. She explains that they have been having marital problems since his return from Afghanistan two months ago. She explains behaviors he’s exhibited and you agree that it’s out of character for him. The next day you see the Soldier and ask to speak to him. How do you handle the situation that the spouse presented you with the Soldier?
4. One of your Soldiers is scheduled to go TDY to the National Training Center next Friday but comes to you and tells you she can’t go because she has no one to care for her 3-year-old daughter. How do you handle this situation?
5. A Soldier comes to your office needing to speak to you. You can’t help but notice she is in tears. You ask her to shut the door and she carefully explains that she was sexually assaulted at a party last night. You know if she tells you anything further it could jeopardize the investigation and her rights as a victim. She explains that she simply needs to talk to someone. How do you handle the situation?
6. A Soldier and his family just experienced a house fire off post and lost everything. What can you do and what resources are available to assist his family during their time of need?

#### **Soldier Development**

1. How do you prepare a Soldier to be promoted from Specialist to Sergeant?
2. What is the process for preparing a Soldier for the Warrior Leaders Course?
3. How do you prepare a Soldier to be promoted from Staff Sergeant to Sergeant First Class?
4. A Soldier notices that many of her peers are taking online college courses in the squad. She comes to you inquiring about enrolling in college and seeking a degree in Criminal Justice. What do you do to help her begin her Civilian education goals?

MSG Terrence Hayes

### SAMC Board Questions

#### Army Command Policy (AR 600-20)

1. One of your Soldiers, a specialist, is dating a captain in another battalion. Soldiers within your platoon have caught wind of the situation and are talking about it in the company area. You pull the Soldier into your office and he confirms the relationship exists. What are your actions?
2. You and two of your Soldiers are TDY at the National Training Center at Fort Irwin, Calif. While TDY, another Soldier observes your Soldier using the Government Travel Card at a local bar buying alcoholic beverages. How do you handle this situation?
3. One of your Soldiers just arrived to your platoon and during your initial/orientation counseling you discover that she doesn't possess a Family Care Plan. What are the necessary steps you must take for her to receive a Family Care Plan?
4. Describe what the Total Army Family Program is.
5. One of your Soldiers is of the Islamic faith and is seeking approval by the company commander to leave work early every Friday. How will you handle this situation considering you have Soldiers who have various religious backgrounds and needs and your desire as a leader to be fair to all Soldiers?
6. One of your Soldiers, who just arrived two weeks ago, comes to formation with a black eye. You immediately take note of it and ask him how it happened. He responds by saying he and another Soldier were practicing combatives last night at the gym. You decide to further look into the matter and discover that two other Soldiers living in the barracks have been injured in the last two weeks. The CQ calls you to explain that he walked in on a group of Soldiers beating on another Soldier. What are your actions and what is the Army's stance on hazing?
7. What is the focus of Army Well-being?

#### Equal Employment Opportunity (AR 600-20)

1. What is the Army policy on Equal Opportunity?
2. While you're at the motor pool executing preventive maintenance checks and services, you hear a group of Soldiers discussing their weekend out with some women they met in the city. The conversation includes several expletives and a few derogatory comments toward the women. Do you intervene in the conversation? If so, how do you approach the situation?
3. Can a platoon sergeant or detachment sergeant serve as an Equal Opportunity Advisor? Would you suggest that a platoon sergeant or detachment sergeant serve as an EOA?
4. What are the responsibilities of an Equal Opportunity Leader?
5. You have an NCO who went through a 15-6 investigation and was found guilty of an equal opportunity-related incident. You are his first-line supervisor and serve as his rater. You've already counseled him on this incident and he's already faced punishment for his infractions. Will you annotate this on his NCOER? If so, where exactly will you make note of this? If not, why?
6. It has been 190 days since your commander took command of your unit. You are the acting first sergeant and during the annual EO inspection, it's determined your commander has bust suspense on completing the Command Climate Survey. When was the Command Climate Survey supposed to be conducted by the commander? What does the Command Climate Survey provide the commander?

#### Prevention of Sexual Harassment/Sexual Assault (AR 600-20)

1. A Soldier comes to you after formation and states that she needs to speak to you about an emergency. You can tell there's a problem and that she is disturbed. You pull her to the side immediately and she explains that she was sexually assaulted last night in her apartment. What actions must you take in the event of receiving a report of sexual assault?
2. Why would it be beneficial for a Soldier who has been sexually assaulted to use the restricted reporting process versus the unrestricted reporting process?
3. Define sexual harassment and give me the three categories of sexual harassment.
4. One of your Soldiers doesn't feel comfortable going to her 1SG's office alone. Every time she goes to his office for work-related issues, he begins to have conversations with her about how nice she looks and what her plans are for the weekend. He's even begun to hug her when she enters his office. Tell me what technique you would suggest the Soldier use to seek resolution of this sexual harassment issue
5. Explain the Army's policy on sexual assault?

MSG Terrence Hayes

SAMC Board Questions

**Wear and Appearance of Army Uniforms and Insignia (AR 670-1)**

1. Describe everything on your uniform from left to right to include the dimensions.
2. Tell us what awards you have on your uniform from most prominent to least.
3. When must all Soldiers possess the Army Service Uniform?
4. You're performing physical training at the track and notice a Soldier in IPFU wearing an iPod. Is that authorized for wear? When is an iPod authorized for wear with the IPFU?

**Awards (AR 600-8-22)**

1. What is the process for submitting a Soldier for the Military Outstanding Volunteer Service Medal?
2. Name the last two Medal of Honor recipients and what they received this prestigious award for.
3. You have a Soldier in your section that you supervise who is retiring. She failed her last APFT and did not meet the body fat requirements. Will you still recommend this Soldier receive a retirement award due to these circumstances? What will you discuss with this Soldier during the counseling for failing the APFT and the allowable weight and body fat percentage?
4. You are down range and you and your Soldiers were part of a convoy that was hit by an IED. During the incident, the gunner was hit with shrapnel and could no longer return fire. One of your Soldiers then took the gunner's place and began to return fire. You now want to recommend him for the Combat Action Badge. What are the procedures for recommendation of the CAB?
5. You served in Iraq from DEC 2006 to MAR 2008. During that timeframe, the "Surge" took place. You also deployed once more to Iraq from JAN 2010 to JAN 2011. How many campaign stars are you allotted to wear with your Iraqi Campaign Medal?

**The Noncommissioned Officer Evaluation Reporting System (AR 623-3)**

1. During military schools, a DA Form 1059 serves as your NCOER. With that said, what is a referred report and why must it sometimes accompany a DA Form 1059?
2. One of your Soldiers is in the third week of the Battle Staff resident course and is due an annual report. What type of report can you complete in the event that a Soldier is in school when he or she is due one?

3. One of your Soldiers, who happens to be the section sergeant, assaulted one of his Soldiers at a bar two months ago. The MPs arrested him and he was demoted from SSG to SGT. It's now time for you to complete his annual NCOER. Where will you annotate the incident on the NCOER? Will you discuss the punishment he faced on the NCOER? What will be your recommended Senior Rater comments?

4. What is the Evaluation Redress Program?

### **Physical Fitness Training (TC3-22.20)**

1. What are the three phases, three principles and three components of physical fitness?

2. Describe the proposed Army Combat Readiness Test.

3. The PRT is the commander's program and must reflect his training goals and be based on the principles of precision, progression and integration. What is the purpose of the PRT Program?

### **Dr. Mary E. Walker Award (MDW Reg 215-5)**

1. What is the most unique thing about Dr. Mary E. Walker?

2. What are the requirements for a military enlisted spouse to receive the Dr. Mary E. Walker award?

3. What regulation governs the Dr. Mary E. Walker Program?

### **MDW Sergeant Audie Murphy Club (MDW Reg 215-7)**

1. Recite the Audie Murphy Bio.

2. Name five songs Audie Murphy wrote and five movies he acted in.

3. Why do you want to become a member of the Sergeant Audie Murphy Club?

4. Explain the history of the Sergeant Audie Murphy Club.

5. Describe the Sergeant Audie Murphy Club crest.

6. What was significant about Pamela Murphy and when did she die?

7. Sing the 3<sup>rd</sup> Infantry Division Song.

[Categories](#) > [Airborne](#) > 101 Airborne Division

# 101 Airborne Division

## Shoulder Sleeve Insignia

### Description

On a shield 2-1/2 inches (6.35 cm) in height overall, Sable the head of a bald eagle Proper. Attached above the insignia is a Black tab inscribed "AIRBORNE" in Yellow.

### Symbolism

The design is based on one of the Civil War traditions of the State of Wisconsin, this State being the territory of the original 101st Division. The eagle alludes to "Old Abe," the famous war eagle carried into combat during the Civil War by the 8th Wisconsin Infantry Regiment.

### Background

The shoulder sleeve insignia was originally approved for the 101st Division on 23 May 1923. It was redesignated for the 101st Airborne Division on 28 August 1942. It was redesignated for the 101st Air Cavalry Division on 5 August 1968. The insignia was redesignated for the 101st Airborne Division (Airmobile) on 10 September 1968. It was amended to update the description and correct the symbolism on 8 February 2006. (TIOH Drawing Number A-1-148)



## Combat Service Identification Badge

### Description

A gold color metal and enamel device 2 inches (5.08 cm) in height consisting of a design similar to the shoulder sleeve insignia.



## Distinctive Unit Insignia

### Description

On and over a medium blue disc, a black demi-eagle with white head, wing details, eye and beak gold, in downward flight issuing from a white cloud in sinister base, all above a gold scroll bearing the motto "RENDEZVOUS WITH DESTINY" in black letters.



[Categories](#) > [Alpha Units](#) > Corps of Engineers

# Corps of Engineers

## Shoulder Sleeve Insignia

### Description

A square 2 1/4 inches (5.72 cm) in width placed point up, having within a 1/8 inch (.32 cm) white border a background divided in half vertically with white on the left and scarlet on the right bearing a castle tower throughout divided in half with scarlet on the left and white on the right and centered thereon an opened pair of dividers above a gridlined globe, both divided in half with white on the left and scarlet on the right.



### Symbolism

The globe refers to the activities of the US Army Corps of Engineers both in the Continental United States and overseas. The dividers are symbolic of design and planning and the tower signifies the construction mission. Scarlet and white are the colors traditionally associated with the Corps of Engineers.

### Background

The shoulder sleeve insignia was originally approved for the US Army Engineers Divisions and Districts on 31 October 1977. It was redesignated for the US Army Corps of Engineers on 11 July 1979. (TIOH Drawing Number A-1-617)

## Distinctive Unit Insignia

### Description

(Left shoulder and cap wear) A gold color metal and enamel device 1 3/16 inches (3.02 cm) in height overall consisting of a gold eagle with wings inverted, looking to his right and holding in his beak a blue scroll draped in front of his left wing and inscribed with the word "ESSAYONS" in gold. Centered below the eagle is a homolographic projection of the globe in blue with gold gridlines enclosed below by gold branches of olive and oak at viewer's left and right respectively and bound at center with a scarlet tie; above the globe is a gold rising sun in front of a castle tower divided in half vertically with scarlet at viewer's left and white at right. (The insignia is worn in pairs and the insignia worn on the right shoulder is the same as the left except the eagle is looking to the left, the scroll is over the eagle's right wing and the colors of the tower are reversed).



Right



[Categories](#) > [Engineer](#) > 249 Engineer Battalion

## 249 Engineer Battalion

### Distinctive Unit Insignia

#### Description

A Silver color metal and enamel device 1 1/8 inches (2.86 cm) in height consisting of a shield blazoned: Per chevron Gules and Argent, in chief four fleurs-de-lis two and two of the second, and in base a lion rampant Sable langued of the first. Attached below and to the sides of the shield is a tripartite Silver scroll inscribed "BUILD SUPPORT SUSTAIN" in Black letters.



#### Symbolism

Scarlet and white are the colors for the Corps of Engineers. The four fleurs-de-lis symbolize the battalion's four European battle honors for service during World War II. The lion, suggested by the Belgian coat of arms, alludes to the Belgian Army citation awarded the organization.

#### Background

The distinctive unit insignia was approved on 9 November 1965.

### Coat Of Arms

#### Blazon

#### Shield

Per chevron Gules and Argent, in chief four fleurs-de-lis two and two of the second, and in base a lion rampant Sable langued of the first.



#### Crest

From a wreath Argent and Gules a tower Sable surmounted by two swords points up saltirewise Proper, overall a boar's head couped Or armed and langued of the second and charged with a fleur-de-lis Azure.

#### Motto

BUILD, SUPPORT, SUSTAIN.